

## Gennisium Pharma Corporate Social

### Responsibility policy

Gennisium Pharma is a young pharmaceutical enterprise developing progressively its presence across the World, really “patient oriented” and characterized by a strong culture based on values of respect for People, Patients and Health Care Professionals who are likely to receive/use its health products and the Environment.

This Purpose requires to pay constant attention to the prevention of risks related to the health and safety of its employees and patients, environmental footprint and Human rights. Achieving sustainable performance requires individual and collective commitment to a continuous improvement process.

In addition to comply with regulatory and quality requirements linked to its activity, the company remains committed to its eco/socio-responsibility principles and focuses its efforts in:

- Providing a healthy and safe work environment for any Gennisium employee,
- Reducing its environmental footprint throughout the life cycle of its products (manufacturing, packaging items, transportation...),
- Reducing the environmental impact of its activities (water, energy, carbon, waste, biodiversity, transport) and business habits (frequency of business travels, car leasing....),
- Guaranteeing the quality and sustainability of its products and the ethicality of its practices,
- Answering to the patients’ needs regardless of where they are born, whether in privileged or unprivileged countries,
- Making each collaborator more accountable with these objectives.

Therefore, we are currently developing a governance and some processes to achieve expected results and promote a continuous improvement approach: **the CSR Plan 2025**. Specific, Measurable, Realistic, Time-bound objectives and shared goals on environmental, health and safety issues commit our young company to a path of responsibility.

**Gennisium Pharma puts Health, Safety, Patient, People and the Environment at the heart of its activities and development.**

Franck Pigache  
*Chief Executive Officer*

Emilie Garcin  
*Qualified Person and General Manager*